



APPLY NOW AT FORCES.CA

MINIMUM REQUIREMENTS

- You are between 16 and 57 years old.
- You are a Canadian citizen or a Canadian Permanent Resident.
- You have completed Grade 10 or equivalent.

If you are unsure if you meet the requirements visit **FORCES.CA** or talk with a recruiter to learn more.





WAYS TO JOIN

Get in touch with a recruiter by visiting **FORCES.CA** to find out which entry option is best for you.

- Regular Force member (Full-Time)
- Reserve Force member (Part-Time)
- Paid Education (ROTP, NCM-STEP)
- Programs for Indigenous Peoples

STEPS TO JOIN

There are 5 primary steps in the application process and all require your input and dedication.

1. Submit your application and provide documents and credentials.

2. Background Check.

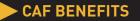
3. Aptitude test and personality evaluation.

4. Medical exam (questionnaire and physical exam).

5. Career interview.

Visit the **FORCES.CA** contact us web page to find your closest Recruiting Center to speak with a Recruiter.





MEDICAL, DENTAL, AND VISION CARE As a full-time member, you will receive full medical, dental and vision care.

VACATION

As a full-time member, you will start with 20 paid vacation days per year. The vacation time will increase throughout your career, to a maximum of 30 days.

MATERNITY AND PARENTAL LEAVE

The CAF offers maternity and parental leave benefits to spend time with your newest family member with 93% of your normal salary.

RETIREMENT

Our pension plans provide you with peace of mind today and for years to come.

KEY MESSAGES

- Start the online application process at **FORCES.CA**.
- We are hiring and offering more than 100 occupations to motivated and qualified Canadians.
- "This Is For You" We welcome diverse Canadians to join our ranks, succeed and thrive.
- "Add your diversity to ours" There is a place for you in the CAF and we value unique skills, backgrounds, and experiences.
- The CAF is looking for people interested in making a difference as part of a dynamic, inclusive, and exciting team.
- We offer competitive wages and generous benefits that are hard to match.
- Visit FORCES.CA and we will help answer any questions you have.

COMMUNICATION BEST PRACTICES

When interacting with a prospective applicant who may have questions about the CAF or recruiting:

- Be interesting, Be understood, Be yourself
- Speak to your audience avoid jargon and acronyms
- Repeat key messages
- Speak to your experiences
- If you don't have the answer, explain that, and refer them to FORCES.CA to speak with a recruiter

Military Values: Loyalty • Integrity • Courage • Excellence Inclusion • Accountability

Latest CAF Initiatives:

- Ensuring an environment where all members feel safe and welcome in the workplace.
- Updated Uniform and Appearance Standards
- Implementing CAF Employment Equity Plan
- Utilizing an Inclusive Promotion & Selection Process
- Health & Wellness program improvements
- Flexible Compassionate & Short Leave (Time Off)
- Updated Nursing & Pumping Policy

Ethical Principles

Respect the dignity of all persons
Serve Canada before self
Obey and support lawful authority



