



Canada



**FORCES**

JOBS • EMPLOIS

## CAN I JOIN?

### MINIMUM REQUIREMENTS TO JOIN THE CAF

- You are between 16 and 57 years old.
- You are a Canadian citizen or a Canadian Permanent Resident.
- You have completed Grade 10 or equivalent.

If you are unsure if you meet the requirements visit **FORCES.CA** or talk with a recruiter to learn more.



### WAYS TO JOIN

Get in touch with a recruiter by visiting **FORCES.CA** to find out which entry option is best for you.

- Regular Force member (Full-Time)
- Reserve Force member (Part-Time)
- Paid Education (ROTP, NCM-STEP)
- Programs for Indigenous Peoples

### STEPS TO JOIN

*There are 5 primary steps in the application process and all require your input and dedication.*

1. Submit your application and provide documents and credentials.
2. Background Check.
3. Aptitude test and personality evaluation.
4. Medical exam (questionnaire and physical exam).
5. Career interview.

Visit the **FORCES.CA** contact us web page to find your closest Recruiting Center to speak with a Recruiter.



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APPLY NOW AT **FORCES.CA**

## CAF BENEFITS

### MEDICAL, DENTAL, AND VISION CARE

As a full-time member, you will receive full medical, dental and vision care.

### VACATION

As a full-time member, you will start with 20 paid vacation days per year. The vacation time will increase throughout your career, to a maximum of 30 days.

### MATERNITY AND PARENTAL LEAVE

The CAF offers maternity and parental leave benefits to spend time with your newest family member with 93% of your normal salary.

### RETIREMENT

Our pension plans provide you with peace of mind today and for years to come.

## KEY MESSAGES

- Start the online application process at **FORCES.CA**.
- We are hiring and offering more than 100 occupations to motivated and qualified Canadians.
- **“This Is For You”** – We welcome diverse Canadians to join our ranks, succeed and thrive.
- **“Add your diversity to ours”** – There is a place for you in the CAF and we value unique skills, backgrounds, and experiences.
- The CAF is looking for people interested in making a difference as part of a dynamic, inclusive, and exciting team.
- We offer competitive wages and generous benefits that are hard to match.
- Visit **FORCES.CA** and we will help answer any questions you have.

## COMMUNICATION BEST PRACTICES

**When interacting with a prospective applicant who may have questions about the CAF or recruiting:**

- Be interesting, Be understood, Be yourself
- Speak to your audience – avoid jargon and acronyms
- Repeat key messages
- Speak to your experiences
- If you don't have the answer, explain that, and refer them to **FORCES.CA** to speak with a recruiter

### Military Values:

Loyalty • Integrity • Courage • Excellence  
Inclusion • Accountability

## Latest CAF Initiatives:

- Ensuring an environment where all members feel safe and welcome in the workplace.
- Updated Uniform and Appearance Standards
- Implementing CAF Employment Equity Plan
- Utilizing an Inclusive Promotion & Selection Process
- Health & Wellness program improvements
- Flexible Compassionate & Short Leave (Time Off)
- Updated Nursing & Pumping Policy

## Ethical Principles

1. Respect the dignity of all persons
2. Serve Canada before self
3. Obey and support lawful authority

